

Over 1,000 hourly Charlestown employees provide us with vital services 24-hours every day of the year. Thanks to them, we are safe, secure, well-fed, fit and active, pleasantly entertained and generally well-cared-for.

Charlestown Staff members work in every department in the community, and enrich our lives in ways that we may not even think about:

- ◆ Security
- ◆ Utility Workers
- ◆ Store Cashiers
- ◆ Line Cooks and Kitchen Staff

Some we see almost every day:

- ◆ Grounds
- ◆ Maintenance
- ◆ Drivers and Transportation Staff
- ◆ Servers in Dining Rooms
- ◆ Front Desk and Communications
- ◆ Housekeeping
- ◆ Wellness/Health Club/Pool
- ◆ Information

And others provide vital assistance, companionship, and care to those of us who need it most:

- ◆ Home Support Aides
- ◆ Care Associates in Assisted Living
- ◆ Geriatric Nursing Assistants in Skilled Care

We all know how much we appreciate a little extra cash at this time of the year. Contributing to the Staff Appreciation Fund will lift the spirits of over 1,000 hourly employees who will receive checks during the upcoming holiday season.



*Contributions to SAF are considered a gratuity and are not tax deductible according to IRS guidelines.

We're Thanking our Shining Stars in 2019!

This is *your* opportunity to thank the staff who serve us so well.



The Residents' Council Announces Charlestown's 2019 Staff Appreciation Fund Drive

This year's theme is *Thanking our Shining Stars!*

Inquiring minds want to know:

★ **WHAT** is the Staff Appreciation Fund? (SAF)

Money contributed by residents to say "thanks" to our hourly staff for the services they provide and a job well done all year long.

★ **WHO** benefits from this fund?

Over 1,000 hard-working Charlestown hourly staff members whose season is brightened by this special holiday "thank you".

The 2019 committee is *Thanking our Shining Stars* by setting a lofty goal once again for the annual drive. We are asking every Charlestown resident to look for a way to contribute **something** to this very important fund. (That's 100% participation.)

100% Participation

★ **WHEN** can I contribute?

This year's SAF drive will run between **October 14th and November 15th** (the last date on which contributions can be made). The checks are calculated using a complex formula based on the recipients' tenure and hourly wage. This year's checks will be distributed to staff on **December 3rd**.

★ **WHERE** do I take my contribution?

Place your contribution in the special collection boxes in the Charlestown lobbies.

Make your contribution in cash or by check made payable to the **CCI Staff Appreciation Fund**. You can also charge your credit card by filling out the enclosed authorization card or by visiting/calling the Philanthropy office at 410-737-8892 to use their secure credit card service.

★ **WHY** should I contribute?

As we all know, Charlestown employees cannot accept tips under any circumstances. Your contribution to this fund is a concrete way in which our community can say 'thank you' to the many staff members who go that extra mile for us every day.

Questions?

Please call
Chairman, Lois Kimber
410-314-9100



Just think about this: while gifts of every amount are warmly welcomed, the very nominal contribution of one dollar a day by every Charlestown resident would result in a fund totaling approximately \$750,000!

The Staff Appreciation Committee, on behalf of the Residents' Council, thanks you for your generous support.

